



Pearl Meyer

2023 Banking Compensation Survey Report

Participant List

Participant List

2023 South Atlantic Bankers Associations Participant List

AgFirst	CB&S Bank, Inc.	Durden Banking Company, Inc.
Altamaha Bank and Trust Company	Centennial Bank	Eastern National Bank
American Bank & Trust	Central Bank	Exchange Bank
American Commerce Bank	Century Bank and Trust	F&M Bank (GA)
American National Bank	Century Bank of Florida	F&M Bank and Trust Company
American National Bank & Trust Company	Century Bank of Georgia	Farmers & Merchants Bank - Lafayette
American Pride Bank	Chain Bridge Bank, NA	Farmers & Merchants Bank (GA)
Atlantic Union Bank	Chesapeake Financial Shares, Inc.	Fidelity Bank (NC)
AuburnBank	Citizens and Farmers Bank	First American Bank and Trust
Bank Independent	Citizens Bank & Trust	First Bancorp (NC)
Bank of Botetourt	Citizens Bank and Trust (FL)	First Bank (FL)
Bank of Central Florida	Citizens Bank and Trust Company (VA)	First Bank (VA)
Bank of Clarendon	Citizens First Bank (FL)	First Bank of Alabama
Bank of Clarke	Citizens Trust Bank	First Carolina Bank
Bank of Dade	City National Bank of Florida	First Colony Bank of Florida
Bank of Eastman	Classic City Bank	First Community Bank (SC)
Bank of Newington	Climate First Bank	First Community Bank of Central Alabama
Bank of Oak Ridge	Cogent Bank	First Federal Bank
Bank of the James	Colony Bankcorp, Inc.	First Federal Bank (FL)
Bank of the Lowcountry	Commerce National Bank & Trust	First IC Bank
Bank of Travelers Rest	Community Bank & Trust - West Georgia	First National Bank
BankSouth	Community Bank of Pickens County	First National Bank (VA)
BCT-Bank of Charles Town	Community Bank of the Chesapeake	First National Bank and Trust (AL)
Benchmark Bankshares, Inc.	Community Bank of The South	First National Bank of Griffin
Blue Ridge Bank	Community Banking Company of Fitzgerald	First National Bank of Pasco
Brantley Bank & Trust Co	Community First Bank	First National Bank of Wauchula
Calvin B. Taylor Bank	Community Neighbor Bank	First National Community Bank
Capital City Bank	Dedicated Community Bank	First Port City Bank
Carolinas Telco Federal Credit Union	Dogwood State Bank	First Sentinel Bank
Carter Bank & Trust	Douglas National Bank	First Southern Bank (AL)

Participant List

2023 South Atlantic Bankers Associations Participant List (continued)

First Southern Bank (GA)	MainStreet Bank (VA)	Primis Bank
First Southern State Bank	Mainstreet Community Bank of Florida	Queensborough National Bank & Trust Co.
First State Bank	Marine Bank & Trust Company	Rabun County Bank
First State Bank of DeKalb County, Inc.	Marion Community Bank	River City Bank
First State Bank of The Florida Keys	Merchants & Farmers Bank of Greene County	Robertson Banking Company
FirstBank (TN)	Merit Bank	S.C. State Credit Union
FIRSTBANK FLORIDA	Metro City Bank	Sandy Spring Bank
Flagship Bank	MidSouth Bank	Seacoast National Bank
Florida Capital Bank	Millennial Bank	Security Federal Bank
Founders Credit Union	Millennium Bank	Skyline National Bank
Friend Bank	Movement Bank	South Georgia Banking Company
Frontier Community Bank	New Peoples Bank	Southeastern Bank
FVCbank	North Georgia National Bank	Southern States Bank
GB Bank Group, Inc.	North State Bank	SunMark Community Bank
Georgia Community Bank	Northeast Georgia Bank	SunSouth Bank
Georgia First Bank	Oak View National Bank	Synovus
Great Oaks Bank	OneSouth Bank	Tandem Bank
Gulfside Bank	Pacific National Bank	TC Federal Bank
Heartland National Bank	Peach State Bancshares, Inc.	Terrabank, NA
Highlands Community Bank	Pendleton Community Bank	The Bank of Marion
HNB First Bank	Peoples Bank (NC)	The Bank of South Carolina
HomeTrust Bank	Peoples Financial Group, Inc.	The Citizens Bank (SC)
Intercredit Bank	Peoples Independent Bank	The Citizens Bank of Georgia
Intracoastal Bank	Pineland Bank	The Citizens Bank of Swainsboro
KS Bank	Pinnacle Bank (AL)	The Commercial Bank (GA)
Legacy Bank	Pinnacle Bank (GA)	The Commercial Bank (SC)
Legacy State Bank	Planters and Citizens Bank	The Conway National Bank
LifeStore Bank	Planters First Bank	The Farmers Bank of Appomattox
Local Government Federal Credit Union	Powell Valley National Bank	The First Bank and Trust Company
M&F Bank	PrimeSouth Bank	The First National Bank of Mount Dora

Participant List

2023 South Atlantic Bankers Associations Participant List (continued)

The Freedom Bank of Virginia
The National Bank of Blacksburg
The Peoples Bank (GA)
The Southern Bank Company
Thomasville National Bank
Touchstone Bank
Triad Business Bank
Truliant Federal Credit Union
TruPoint Bank
Trustmark Corporation
Union State Bank
United Bank
United National Bank
United Southern Bank
Uwharrie Bank
VCC Social Enterprises
Virginia National Bank
Virginia Partners Bank
Wallis Bank
WB&T Bankshares, Inc.
West Alabama Bank and Trust
West Central Georgia Bank

Participant List

By Asset Size as of 4/1/23

Up to \$300 million

Altamaha Bank and Trust Company	First National Bank of Wauchula
American Bank & Trust	Friend Bank
American Pride Bank	Frontier Community Bank
Bank of Dade	Georgia First Bank
Bank of Eastman	Gulfside Bank
Bank of Newington	Highlands Community Bank
Bank of the Lowcountry	HNB First Bank
Brantley Bank & Trust Co	Legacy State Bank
Central Bank	Merchants & Farmers Bank of Greene County
Century Bank of Florida	Merit Bank
Classic City Bank	Millennial Bank
Commerce National Bank & Trust	Movement Bank
Community Bank & Trust - West Georgia	North Georgia National Bank
Community Bank of The South	OneSouth Bank
Community Banking Company of Fitzgerald	Planters and Citizens Bank
Community Neighbor Bank	Rabun County Bank
Dedicated Community Bank	River City Bank
Douglas National Bank	SunSouth Bank
Durden Banking Company, Inc.	Tandem Bank
Eastern National Bank	The Commercial Bank (SC)
F&M Bank and Trust Company	The Peoples Bank (GA)
Farmers & Merchants Bank - Lafayette	The Southern Bank Company
First Colony Bank of Florida	Union State Bank
First Federal Bank	United National Bank
First National Bank and Trust (AL)	VCC Social Enterprises
First National Bank of Pasco	West Central Georgia Bank

Participant List

By Asset Size as of 4/1/23 (continued)

\$300 million up to \$600 million

American Commerce Bank	Intracoastal Bank
American National Bank	KS Bank
Bank of Clarendon	Legacy Bank
Bank of Oak Ridge	LifeStore Bank
Carolinas Telco Federal Credit Union	M&F Bank
Century Bank and Trust	Marion Community Bank
Century Bank of Georgia	MidSouth Bank
Citizens Bank and Trust Company (VA)	Millennium Bank
Climate First Bank	Oak View National Bank
Community Bank of Pickens County	Peoples Financial Group, Inc.
Exchange Bank	Peoples Independent Bank
F&M Bank (GA)	Pineland Bank
First Community Bank of Central Alabama	Pinnacle Bank (AL)
First National Bank of Griffin	Planters First Bank
First National Community Bank	Powell Valley National Bank
First Port City Bank	Robertson Banking Company
First Sentinel Bank	SunMark Community Bank
First Southern Bank (AL)	TC Federal Bank
First Southern Bank (GA)	The Bank of Marion
First State Bank	The Citizens Bank of Georgia
First State Bank of DeKalb County, Inc.	The Citizens Bank of Swainsboro
Flagship Bank	The Commercial Bank (GA)
Florida Capital Bank	The Farmers Bank of Appomattox
GB Bank Group, Inc.	The First National Bank of Mount Dora
Georgia Community Bank	Triad Business Bank
Great Oaks Bank	TruPoint Bank
Intercredit Bank	

Participant List

By Asset Size as of 4/1/23 (continued)

\$600 million up to \$1.5 billion

AuburnBank	Mainstreet Community Bank of Florida
Bank of Botetourt	Marine Bank & Trust Company
Bank of Central Florida	New Peoples Bank
Bank of the James	North State Bank
Bank of Travelers Rest	Northeast Georgia Bank
BankSouth	Pacific National Bank
BCT-Bank of Charles Town	Peach State Bancshares, Inc.
Benchmark Bankshares, Inc.	Pendleton Community Bank
Calvin B. Taylor Bank	PrimeSouth Bank
Chain Bridge Bank, NA	S.C. State Credit Union
Chesapeake Financial Shares, Inc.	Security Federal Bank
Citizens Bank & Trust	Skyline National Bank
Citizens Bank and Trust (FL)	South Georgia Banking Company
Citizens Trust Bank	Southeastern Bank
Community First Bank	Terrabank, NA
Dogwood State Bank	The Bank of South Carolina
Farmers & Merchants Bank (GA)	The Citizens Bank (SC)
First American Bank and Trust	The Freedom Bank of Virginia
First Bank (FL)	Touchstone Bank
First Bank (VA)	United Southern Bank
First Bank of Alabama	Uwharrie Bank
First IC Bank	Virginia Partners Bank
First National Bank (VA)	Wallis Bank
First Southern State Bank	WB&T Bankshares, Inc.
First State Bank of The Florida Keys	West Alabama Bank and Trust
Heartland National Bank	

Participant List

By Asset Size as of 4/1/23 (continued)

\$1.5 billion and above

AgFirst	FIRSTBANK FLORIDA
American National Bank & Trust Company	Founders Credit Union
Atlantic Union Bank	FVCbank
Bank Independent	HomeTrust Bank
Bank of Clarke	Local Government Federal Credit Union
Blue Ridge Bank	MainStreet Bank (VA)
Capital City Bank	Metro City Bank
Carter Bank & Trust	Peoples Bank (NC)
CB&S Bank, Inc.	Pinnacle Bank (GA)
Centennial Bank	Primis Bank
Citizens and Farmers Bank	Queensborough National Bank & Trust Co.
Citizens First Bank (FL)	Sandy Spring Bank
City National Bank of Florida	Seacoast National Bank
Cogent Bank	Southern States Bank
Colony Bankcorp, Inc.	Synovus
Community Bank of the Chesapeake	The Conway National Bank
Fidelity Bank (NC)	The First Bank and Trust Company
First Bancorp (NC)	The National Bank of Blacksburg
First Carolina Bank	Thomasville National Bank
First Community Bank (SC)	Truiliant Federal Credit Union
First Federal Bank (FL)	Trustmark Corporation
First National Bank	United Bank
FirstBank (TN)	Virginia National Bank