



Pearl Meyer

2023 Banking Compensation Survey Report

Participant List

Participant List

2023 Northeast Banking Participant List

Abington Bank	Centreville Bank
Adams Community Bank	Chelsea Groton Bank
Adirondack Bank	Claremont Savings Bank
Adirondack Trust Company	Clinton Savings Bank
Androscoggin Bank	Coastal Heritage Bank
Arrow Financial Corporation	Coastal1 Credit Union
Athol Savings Bank	Colonial Federal Savings Bank
Avidia Bank	Columbia Bank (NJ)
Ballston Spa National Bank	Community National Bank
Bangor Savings Bank	Connecticut Community Bank, N.A.
Bank of Canton	Cornerstone Bank (MA)
Bank of New Hampshire	Country Bank (MA)
Bank of Richmondville	Dedham Institution for Savings
bankESB	Dime Bank
BankFive	Eagle Bank
BankGloucester	East Cambridge Savings Bank
BankNewport	Eastern Bank
Bar Harbor Bank & Trust	Essex Savings Bank
Bath Savings Institution	Fairfield County Bank
BayCoast Bank	Fidelity Bank (MA)
Bluestone Bank	First County Bank
Boston Firefighters Credit Union	First IC Bank
Brattleboro Savings & Loan Assoc.	First Seacoast Bank
Bristol County Savings Bank	Five Star Bank (NY)
Brookline Bancorp	Florence Bank
Cambridge Savings Bank	Franklin Savings Bank (ME)
Camden National Corporation	Franklin Savings Bank (NH)
Cape Ann Savings Bank	GFA Federal Credit Union
Cape Cod 5	Gorham Savings Bank
Central One Federal Credit Union	Greenfield Cooperative Bank

Participant List

Participant List (continued)

Greenfield Savings Bank
Greenwood Credit Union
Greylock Federal Credit Union
Guilford Savings Bank
Hanscom Federal Credit Union
HarborOne Bank
Haverhill Bank
Hometown Bank
Hudson Valley Credit Union
I-C Federal Credit Union
Institution for Savings
Ion Bank
Jeanne D'Arc Credit Union
Jewett City Savings Bank
Kearny Bank
Kennebec Savings Bank
Kennebunk Savings Bank
Leader Bank, N.A.
Ledyard National Bank
Lee Bank
Leominster Credit Union
Lowell Five
Machias Savings Bank
Main Street Bank (MA)
Maine Community Bank
Marblehead Bank
Martha's Vineyard Bank
Mascoma Bank
Mass Bay Credit Union
Massachusetts Institute of Technology Federal Credit Union

Mechanics Cooperative Bank (MA)
Methuen Co-operative Bank
Metro City Bank
Middlesex Savings Bank
Milford Federal Bank
Millbury Federal Credit Union
Monson Savings Bank
National Bank of Middlebury
National Iron Bank
Naveo Credit Union
Navigant Credit Union
New Valley Bank & Trust
Newburyport Bank
Newtown Savings Bank
North Brookfield Savings Bank
North Easton Savings Bank
North Shore Bank
Northern Bank
Northfield Savings Bank
Northwest Bancshares, Inc.
Northwest Community Bank
Norway Savings Bank
OceanFirst Bank
OneLocal Bank
Orange County Trust Company
Partners Bank
Passumpsic Bank
Pathfinder Bank
Patriot Bank, N.A.
Pentucket Bank

Participant List

Participant List (continued)

Peoples Trust Company
PeoplesBank
Pioneer Bank (NY)
Piscataqua Savings Bank
Ponce Bank
Reading Cooperative Bank
Ridgewood Savings Bank
Rockland Trust Company
Rollstone Bank & Trust
Saco & Biddeford Savings Institution
Salem Co-operative Bank
Salem Five Bank
Savers Bank
Seamen's Bank
Sharon & Crescent United Credit Union
Skowhegan Savings Bank
Solvay Bank
South Shore Bank
St. Anne's Credit Union
St. Mary's Credit Union
Stafford Savings Bank
Sugar River Bank
The Cooperative Bank
The Cooperative Bank of Cape Cod
The Delaware National Bank of Delhi

The First Bank of Greenwich
The First, N.A.
The Lyons National Bank
The Pittsfield Cooperative Bank
The Savings Bank
The Savings Bank of Danbury
The Village Bank
The Washington Trust Company
Thomaston Savings Bank
Torrington Savings Bank
Union Bank
Union Savings Bank
United Nations Federal Credit Union
Visions Federal Credit Union
Walpole Co-operative Bank
Washington Savings Bank
Watertown Savings Bank
Webster First Federal Credit Union
Webster Five Cents Savings Bank
Westfield Bank
Winchester Co-operative Bank
Winchester Savings Bank
Winter Hill Bank, FSB
Woodsville Guaranty Savings Bank
Workers' Credit Union

Participant List

By Asset Size as of 4/1/23

Up to \$500 million

Bank of Richmondville
BankGloucester
Boston Firefighters Credit Union
Brattleboro Savings & Loan Assoc.
Colonial Federal Savings Bank
Jewett City Savings Bank
Marblehead Bank
Mass Bay Credit Union
Methuen Co-operative Bank
Milford Federal Bank
Millbury Federal Credit Union
National Iron Bank

Naveo Credit Union
New Valley Bank & Trust
North Brookfield Savings Bank
Peoples Trust Company
Piscataqua Savings Bank
Seamen's Bank
Stafford Savings Bank
Sugar River Bank
The Delaware National Bank of Delhi
The Pittsfield Cooperative Bank
Washington Savings Bank
Winter Hill Bank, FSB

Participant List

By Asset Size as of 4/1/23 (continued)

\$500 million up to \$1 billion

Adams Community Bank
Adirondack Bank
Athol Savings Bank
Ballston Spa National Bank
Bank of Canton
Cape Ann Savings Bank
Central One Federal Credit Union
Claremont Savings Bank
Clinton Savings Bank
Coastal Heritage Bank
Connecticut Community Bank, N.A.
Eagle Bank
Essex Savings Bank
First Seacoast Bank
Franklin Savings Bank (ME)
Franklin Savings Bank (NH)
GFA Federal Credit Union
Greenfield Cooperative Bank
Greenwood Credit Union
Haverhill Bank
I-C Federal Credit Union
Ledyard National Bank

Lee Bank
Leominster Credit Union
Massachusetts Institute of Technology
Federal Credit Union
Mechanics Cooperative Bank (MA)
Monson Savings Bank
National Bank of Middlebury
OneLocal Bank
Passumpsic Bank
Pentucket Bank
Reading Cooperative Bank
Rollstone Bank & Trust
Salem Co-operative Bank
Savers Bank
Skowhegan Savings Bank
The Cooperative Bank
The First Bank of Greenwich
The Savings Bank
Torrington Savings Bank
Walpole Co-operative Bank
Winchester Co-operative Bank
Winchester Savings Bank
Woodsville Guaranty Savings Bank

Participant List

By Asset Size as of 4/1/23 (continued)

\$1 billion up to \$3 billion

Abington Bank	Ion Bank
Adirondack Trust Company	Jeanne D'Arc Credit Union
Androscoggin Bank	Kennebec Savings Bank
Avidia Bank	Kennebunk Savings Bank
Bank of New Hampshire	Lowell Five
bankESB	Machias Savings Bank
BankFive	Main Street Bank (MA)
BankNewport	Maine Community Bank
Bath Savings Institution	Martha's Vineyard Bank
BayCoast Bank	Mascoma Bank
Bluestone Bank	Newburyport Bank
Centreville Bank	Newtown Savings Bank
Chelsea Groton Bank	North Easton Savings Bank
Community National Bank	North Shore Bank
Cornerstone Bank (MA)	Northern Bank
Country Bank (MA)	Northfield Savings Bank
Dedham Institution for Savings	Northwest Community Bank
Dime Bank	Norway Savings Bank
East Cambridge Savings Bank	Orange County Trust Company
Fairfield County Bank	Partners Bank
Fidelity Bank (MA)	Pathfinder Bank
First County Bank	Patriot Bank, N.A.
First IC Bank	Pioneer Bank (NY)
Florence Bank	Ponce Bank
Gorham Savings Bank	Saco & Biddeford Savings Institution
Greenfield Savings Bank	Sharon & Crescent United Credit Union
Greylock Federal Credit Union	Solvay Bank
Guilford Savings Bank	South Shore Bank
Hanscom Federal Credit Union	St. Anne's Credit Union
Hometown Bank	St. Mary's Credit Union

Participant List

By Asset Size as of 4/1/23 (continued)

\$1 billion up to \$3 billion

The Cooperative Bank of Cape Cod

The First, N.A.

The Lyons National Bank

The Savings Bank of Danbury

The Village Bank

Thomaston Savings Bank

Union Bank

Watertown Savings Bank

Webster First Federal Credit Union

Webster Five Cents Savings Bank

Westfield Bank

Workers' Credit Union

Participant List

By Asset Size as of 4/1/23 (continued)

\$3 billion and above

Arrow Financial Corporation
Bangor Savings Bank
Bar Harbor Bank & Trust
Bristol County Savings Bank
Brookline Bancorp
Cambridge Savings Bank
Camden National Corporation
Cape Cod 5
Coastal1 Credit Union
Columbia Bank (NJ)
Eastern Bank
Five Star Bank (NY)
HarborOne Bank
Hudson Valley Credit Union
Institution for Savings
Kearny Bank
Leader Bank, N.A.
Metro City Bank
Middlesex Savings Bank
Navigant Credit Union
Northwest Bancshares, Inc.
OceanFirst Bank
PeoplesBank
Ridgewood Savings Bank
Rockland Trust Company
Salem Five Bank
The Washington Trust Company
Union Savings Bank
United Nations Federal Credit Union
Visions Federal Credit Union