



Pearl Meyer

2023 Banking Compensation Survey Report

Participant List

Participant List

2023 New York Banking Participant List

Adirondack Bank	OceanFirst Bank
Adirondack Trust Company	Orange County Trust Company
Arrow Financial Corporation	Pathfinder Bank
Ballston Spa National Bank	Patriot Bank, N.A.
Bank of Richmondville	Pioneer Bank (NY)
Brookline Bancorp	Ponce Bank
Columbia Bank (NJ)	Ridgewood Savings Bank
First IC Bank	Solvay Bank
Five Star Bank (NY)	The Delaware National Bank of Delhi
Greylock Federal Credit Union	The First Bank of Greenwich
Hudson Valley Credit Union	The Lyons National Bank
Kearny Bank	United Nations Federal Credit Union
Metro City Bank	Visions Federal Credit Union
Northwest Bancshares, Inc.	

Participant List

By Asset Size as of 4/1/23

Up to \$1.5 billion

Adirondack Bank
Ballston Spa National Bank
Bank of Richmondville
First IC Bank
Pathfinder Bank
Patriot Bank, N.A.
Solvay Bank
The Delaware National Bank of Delhi
The First Bank of Greenwich

\$1.5 billion up to \$4.5 billion

Adirondack Trust Company
Arrow Financial Corporation
Greylock Federal Credit Union
Metro City Bank
Orange County Trust Company
Pioneer Bank (NY)
Ponce Bank
The Lyons National Bank

\$4.5 billion and above

Brookline Bancorp

Columbia Bank (NJ)

Five Star Bank (NY)

Hudson Valley Credit Union

Kearny Bank

Northwest Bancshares, Inc.

OceanFirst Bank

Ridgewood Savings Bank

United Nations Federal Credit Union

Visions Federal Credit Union