



Pearl Meyer

2023 Banking Compensation Survey Report

Participant List

Participant List

2023 Georgia Bankers Association Participant List

Altamaha Bank and Trust Company	First Carolina Bank	Planters First Bank
American Commerce Bank	First Community Bank (SC)	PrimeSouth Bank
American Pride Bank	First Federal Bank (FL)	Queensborough National Bank & Trust Co.
Bank of Dade	First IC Bank	Rabun County Bank
Bank of Eastman	First National Bank of Griffin	River City Bank
Bank of Newington	First National Community Bank	Security Federal Bank
BankSouth	First Port City Bank	South Georgia Banking Company
Capital City Bank	First Southern Bank	Southeastern Bank
Central Bank (FL)	First State Bank	Southern States Bank
Century Bank and Trust	FirstBank (TN)	SunMark Community Bank
Century Bank of Georgia	GB Bank Group, Inc.	Synovus
Citizens Trust Bank	Georgia Community Bank	Tandem Bank
Classic City Bank	Georgia First Bank	TC Federal Bank
Colony Bankcorp, Inc.	Great Oaks Bank	The Citizens Bank of Georgia
Community Bank & Trust - West Georgia	HomeTrust Bank	The Citizens Bank of Swainsboro
Community Bank of Pickens County	Legacy State Bank	The Commercial Bank (GA)
Community Banking Company of Fitzgerald	Metro City Bank	The Peoples Bank (GA)
Douglas National Bank	North Georgia National Bank	Thomasville National Bank
Durden Banking Company, Inc.	Northeast Georgia Bank	United Bank
Exchange Bank	OneSouth Bank	United National Bank
F&M Bank (GA)	Peach State Bancshares, Inc.	Wallis Bank
F&M Bank and Trust Company	Pineland Bank	WB&T Bankshares, Inc.
Farmers & Merchants Bank (GA)	Pinnacle Bank (GA)	West Central Georgia Bank
First American Bank and Trust	Planters and Citizens Bank	

Participant List

By Asset Size as of 4/1/2023

Up to \$300 million

Altamaha Bank and Trust Company
American Pride Bank
Bank of Dade
Bank of Eastman
Bank of Newington
Central Bank (FL)
Classic City Bank
Community Bank & Trust - West Georgia
Community Banking Company of Fitzgerald
Douglas National Bank
Durden Banking Company, Inc.
F&M Bank and Trust Company
Georgia First Bank
Legacy State Bank
North Georgia National Bank
OneSouth Bank
Planters and Citizens Bank
Rabun County Bank
River City Bank
Tandem Bank
The Peoples Bank (GA)
United National Bank
West Central Georgia Bank

\$300 million up to \$800 million

American Commerce Bank
Century Bank and Trust
Century Bank of Georgia
Citizens Trust Bank
Community Bank of Pickens County
Exchange Bank
F&M Bank (GA)
Farmers & Merchants Bank (GA)
First National Bank of Griffin
First National Community Bank
First Port City Bank
First Southern Bank
First State Bank
GB Bank Group, Inc.
Georgia Community Bank
Great Oaks Bank
Northeast Georgia Bank
Peach State Bancshares, Inc.
Pineland Bank
Planters First Bank
South Georgia Banking Company
Southeastern Bank
SunMark Community Bank
TC Federal Bank
The Citizens Bank of Georgia
The Citizens Bank of Swainsboro
The Commercial Bank (GA)

\$800 million and above

BankSouth
Capital City Bank
Colony Bankcorp, Inc.
First American Bank and Trust
First Carolina Bank
First Community Bank (SC)
First Federal Bank (FL)
First IC Bank
FirstBank (TN)
HomeTrust Bank
Metro City Bank
Pinnacle Bank (GA)
PrimeSouth Bank
Queensborough National Bank & Trust Co.
Security Federal Bank
Southern States Bank
Synovus
Thomasville National Bank
United Bank
Wallis Bank
WB&T Bankshares, Inc.