



# Pearl Meyer

## 2022 CHiPS *One World* Total Compensation Survey Report

Participating Companies List

# Participating Companies List

## 2022 CHiPS One World Participating Companies List

10x Genomics  
908 Devices  
Abcam  
Accenture Inc  
Adobe Systems Incorporated  
Aerojet Rocketdyne  
Agena Bioscience  
Agilent Technologies, Inc.  
Ally Financial Inc.  
American International Group (AIG)  
American Systems Corporation  
Applied Physics Laboratory/University of Washington  
Applied Research Laboratories - The University of Texas at Austin  
Archer  
Argonne National Laboratory  
ASM Research  
AT&T Inc.  
AutoZone, Inc.  
Avantor, Inc.  
BAE Systems North America, Inc.  
Battelle Memorial Institute  
Bechtel Global Corporation  
Bechtel Plant Machinery, Inc.  
Billerud NA  
Biotage  
Bio-Techne  
Black & Veatch Corporation  
Black Knight Financial Services  
Blue Cross and Blue Shield of Louisiana  
BMC Software, Inc.

BNSF Railway Company  
Booz Allen Hamilton Inc.  
Bright Horizons Family Solutions  
Brookhaven National Laboratory  
Brotherhood Mutual Insurance Company  
Builders FirstSource, Inc.  
Burlington Stores, Inc.  
Burns & McDonnell Engineering  
Carnegie Mellon Software Engineering Institute  
Caterpillar  
CF Evans Construction  
CGI Technologies and Solutions, Inc.  
Charles Schwab Bank  
Charter Communications, Inc.  
Cherokee Nation Businesses, LLC  
Chevron Corporation  
Ciena Corp  
CIGNA Corporation  
Cincom Systems, Inc.  
Cisco Systems, Inc.  
City of Alexandria, VA  
Cleveland-Cliffs Inc.  
CNA  
COCC  
Comcast Cable Communications, Inc.  
Consolidated Nuclear Security, LLC  
Corning Incorporated  
Cummins, Inc.  
CVS Health Corporation  
Day & Zimmermann

# Participating Companies List

## 2022 CHiPS *One World* Participating Companies List (cont'd)

DCP Midstream  
Dechert LLP  
Deloitte Global  
Deloitte LLP  
Department of Energy's Kansas City National Security Campus  
Dewberry  
Direct Supply, Inc.  
DISH Network Corporation  
Dominion Energy, Inc.  
Dow  
Draper Laboratory  
DRS Technologies, Inc.  
DTE Energy  
Duke Energy  
E. & J. Gallo Winery  
EAB Global  
Eaton Corporation  
eBay Inc.  
Edwards Lifesciences  
Enercon Services  
Epsilon Data Management, LLC  
Experian Americas  
Federal Aviation Administration  
Federal Reserve Bank of Philadelphia  
FedEx Freight  
FedEx Services  
Fermi National Accelerator Laboratory  
Fidelity Investments  
FirstEnergy Corp.  
FIS Global

Ford Motor Company  
Framatome  
Fujitsu America, Inc.  
Gannett Fleming, Inc.  
GDIT  
GE Global Research  
General Dynamics Mission Systems  
General Motors Company  
Georgia Tech Research Institute  
Gilbane, Inc.  
Greif, Inc.  
Guardian Life Insurance Company of America, The  
H.W. Lochner, Inc.  
Halo Labs  
Herman Miller  
Hewlett-Packard Company  
HGA  
HNTB Corporation  
Hormel Foods Corp.  
HP Enterprise Services  
HRL Laboratories, LLC  
Humana Inc.  
ICW Group  
Idaho National Laboratory  
Ingram Micro Inc.  
Institute for Defense Analyses  
Intelsat US LLC  
Interfor U.S., Inc.  
International Paper Company  
Jack Henry & Associates, Inc.

# Participating Companies List

## 2022 CHiPS One World Participating Companies List (cont'd)

Jackson National Life Insurance  
Jacobs Engineering Group Inc.  
Jefferson Laboratory  
Jet Propulsion Laboratory  
Johns Hopkins University Applied Physics Laboratory  
Johnson & Johnson  
Kiewit Energy Group  
Klein Tools, Inc.  
Kohls Corporation  
Kronos Incorporated  
L Brands Inc.  
Lanxess Corporation  
Lawrence Berkeley National Laboratory  
Lawrence Livermore National Laboratory  
Leidos  
Lincoln Financial Group  
Lockheed Martin Corporation  
Lookout, Inc.  
LOreal USA  
Los Alamos National Laboratory  
Lower Colorado River Authority  
Lumen  
M. A. Mortenson Company  
Maravai LifeSciences  
Marriott International, Inc.  
MasterCard Incorporated  
McCain Foods  
McCoy Global  
Mentor Graphics Corporation  
Messer North America, Inc.

Michael Baker International  
MilliporeSigma  
Mission Support and Test Services, LLC  
MIT Lincoln Laboratory  
MODEC International, Inc.  
Molina Healthcare, Inc.  
Mondelez International, Inc.  
Motorola Solutions  
Mott MacDonald  
NanoString Technologies  
National Renewable Energy Laboratory  
National Rural Electric Cooperative Association  
NCI Information Systems, Inc.  
ND Paper  
NEC Corporation of America  
Newport News Shipbuilding  
Nintendo of America, Inc.  
Noblis, Inc.  
Northrop Grumman Corporation  
Oak Ridge National Laboratory UT-Battelle, LLC  
Olsson  
Oncor Electric Delivery Company  
PACCAR Inc  
Pacific Northwest National Laboratory  
PAE  
Panasonic Automotive  
Panduit Corp.  
Parsons Corporation  
PeaceHealth  
Penn State Health

# Participating Companies List

## 2022 CHiPS *One World* Participating Companies List (cont'd)

Peraton  
PerkinElmer Life and Analytical Sciences  
POWER Engineers  
Princeton Plasma Physics Laboratory  
Promega Corporation  
Prudential Financial Inc.  
QIAGEN  
QUALCOMM Incorporated  
RAND Corporation  
Raytheon Technologies  
Renesas Electronics America Inc.  
Ricoh Americas Corporation  
Ridgeline International  
Roseburg Forest Products Co.  
Ryder System Inc.  
SAIC, Inc.  
Salt River Project  
Samsung Electronics America  
Sandia National Laboratories  
Sargent & Lundy, LLC  
SaskTel  
Savannah River National Laboratory  
Savannah River Nuclear Solutions, LLC  
seqWell, Inc.  
Sharp Laboratories of America  
SLAC National Accelerator Laboratory  
Sony Electronics, Inc.  
Southwest Research Institute  
SRI International  
Stantec Inc.

State Farm Mutual Automobile Insurance Company  
Stellantis NV  
Strateos, Inc.  
Stryker Corporation  
Subaru of America, Inc.  
Suffolk  
Target Corporation  
Tenable  
Terracon Consultants, Inc.  
The Aerospace Corporation  
The Applied Research Laboratory at PSU  
The Capital Group  
The Coca-Cola Company  
The MathWorks, Inc.  
The MITRE Corporation  
The Progressive Corporation  
The TJX Companies, Inc.  
Toyota Motor North America  
Trajan Scientific & Medical  
Trane Technologies  
TransCanada Pipelines Limited  
Trellis Company  
Triumph Thermal Systems  
United Launch Alliance  
United Natural Foods, Inc.  
University Corporation for Atmospheric Research (UCAR)  
USAA  
Utah State University Space Dynamics Laboratory  
Verizon Communications Inc.  
VHB

## Participating Companies List

### 2022 CHiPS *One World* Participating Companies List (cont'd)

Visa Inc.  
Wade Trim Group Inc  
Westinghouse Electric Company  
Wood  
Worley  
WSP

## Participating Companies List

Country	Number of Companies Matching	Company
Argentina	3	Fewer Than 5 Companies Submitted
Australia	17	10x Genomics Abcam Agena Bioscience Avantor, Inc. Bechtel Global Corporation Cincom Systems, Inc. Cisco Systems, Inc. Comcast Cable Communications, Inc. Intelsat US LLC Leidos Lockheed Martin Corporation Lumen NanoString Technologies Panduit Corp. PerkinElmer Life and Analytical Sciences Trajan Scientific & Medical Wood
Austria	4	Fewer Than 5 Companies Submitted
Belgium	10	10x Genomics 908 Devices Avantor, Inc. Bio-Techne Dechert LLP Lockheed Martin Corporation Lumen

## Participating Companies List

Country	Number of Companies Matching	Company
		Panduit Corp. PerkinElmer Life and Analytical Sciences Westinghouse Electric Company
Brazil	5	Cisco Systems, Inc. General Motors Company Intelsat US LLC Lumen PerkinElmer Life and Analytical Sciences
Bulgaria	2	Fewer Than 5 Companies Submitted
Canada	42	10x Genomics 908 Devices Accenture Inc Adobe Systems Incorporated Agena Bioscience Avantor, Inc. Bechtel Global Corporation Bio-Techne Biotage BMC Software, Inc. Ciena Corp Cincom Systems, Inc. Cisco Systems, Inc. Comcast Cable Communications, Inc. Experian Americas Fujitsu America, Inc. Gannett Fleming, Inc. General Motors Company Ingram Micro Inc. Interfor U.S., Inc. Kiewit Energy Group Kronos Incorporated



## Participating Companies List

Country	Number of Companies Matching	Company
		Lockheed Martin Corporation Lookout, Inc. Lumen MasterCard Incorporated McCain Foods McCoy Global Mentor Graphics Corporation Mondelez International, Inc. Motorola Solutions Nintendo of America, Inc. Parsons Corporation PerkinElmer Life and Analytical Sciences Raytheon Technologies SaskTel Sony Electronics, Inc. Stantec Inc. TransCanada Pipelines Limited Westinghouse Electric Company Wood Worley
Chile	5	908 Devices Bechtel Global Corporation Experian Americas Lumen PerkinElmer Life and Analytical Sciences
Colombia	2	Fewer Than 5 Companies Submitted
Costa Rica	3	Fewer Than 5 Companies Submitted
Czech Republic	3	Fewer Than 5 Companies Submitted

## Participating Companies List

Country	Number of Companies Matching	Company
Denmark	6	10x Genomics 908 Devices Avantor, Inc. Lumen NanoString Technologies PerkinElmer Life and Analytical Sciences
Egypt	2	Fewer Than 5 Companies Submitted
Finland	5	10x Genomics Avantor, Inc. Lockheed Martin Corporation NanoString Technologies PerkinElmer Life and Analytical Sciences
France	18	10x Genomics 908 Devices Abcam Agena Bioscience Avantor, Inc. Bio-Techne Cincom Systems, Inc. Cisco Systems, Inc. Comcast Cable Communications, Inc. Dechert LLP Intelsat US LLC Lumen Mentor Graphics Corporation NanoString Technologies Panduit Corp. PerkinElmer Life and Analytical Sciences Trajan Scientific & Medical Westinghouse Electric Company

## Participating Companies List

Country	Number of Companies Matching	Company
Germany	18	10x Genomics 908 Devices Abcam Agena Bioscience Avantor, Inc. Bio-Techne Ciena Corp Cisco Systems, Inc. Comcast Cable Communications, Inc. Dechert LLP Halo Labs Intelsat US LLC Lockheed Martin Corporation Lumen NanoString Technologies PerkinElmer Life and Analytical Sciences Trajan Scientific & Medical Westinghouse Electric Company
Greece	2	Fewer Than 5 Companies Submitted
Hong Kong	8	10x Genomics Abcam Agena Bioscience Bechtel Global Corporation Bio-Techne Dechert LLP Lumen PerkinElmer Life and Analytical Sciences
Hungary	2	Fewer Than 5 Companies Submitted

## Participating Companies List

Country	Number of Companies Matching	Company
India	17	10x Genomics Avantor, Inc. Bechtel Global Corporation Bio-Techne Caterpillar Ciena Corp Cisco Systems, Inc. Comcast Cable Communications, Inc. General Motors Company Hewlett-Packard Company Intelsat US LLC Lockheed Martin Corporation Lumen Mentor Graphics Corporation PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated The MathWorks, Inc.
Indonesia	2	Fewer Than 5 Companies Submitted
Ireland	12	Abcam Avantor, Inc. Bechtel Global Corporation Bio-Techne Comcast Cable Communications, Inc. Dechert LLP General Motors Company Lockheed Martin Corporation Lumen PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated Wood
Israel	5	General Motors Company

## Participating Companies List

Country	Number of Companies Matching	Company
		Intelsat US LLC Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated
Italy	9	10x Genomics Avantor, Inc. Bio-Techne Lockheed Martin Corporation Lumen NanoString Technologies Panduit Corp. PerkinElmer Life and Analytical Sciences Westinghouse Electric Company
Japan	14	10x Genomics Abcam Bechtel Global Corporation Bio-Techne Cisco Systems, Inc. Intelsat US LLC Leidos Lockheed Martin Corporation Lumen NanoString Technologies Panduit Corp. PerkinElmer Life and Analytical Sciences Trajan Scientific & Medical Westinghouse Electric Company
Korea	9	10x Genomics Bio-Techne General Motors Company Leidos

## Participating Companies List

Country	Number of Companies Matching	Company
		Lockheed Martin Corporation Lumen PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated Westinghouse Electric Company
Luxembourg	2	Fewer Than 5 Companies Submitted
Malaysia	6	Bechtel Global Corporation Cisco Systems, Inc. Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences Trajan Scientific & Medical Wood
Mexico	6	Avantor, Inc. Cisco Systems, Inc. General Motors Company Intelsat US LLC Lumen PerkinElmer Life and Analytical Sciences
Netherlands	14	10x Genomics 908 Devices Abcam Avantor, Inc. Bio-Techne Cisco Systems, Inc. Comcast Cable Communications, Inc. Intelsat US LLC Lockheed Martin Corporation Lumen Mentor Graphics Corporation NanoString Technologies

## Participating Companies List

Country	Number of Companies Matching	Company
		PerkinElmer Life and Analytical Sciences Trajan Scientific & Medical
New Zealand	2	Fewer Than 5 Companies Submitted
Norway	4	Fewer Than 5 Companies Submitted
Pakistan	1	Fewer Than 5 Companies Submitted
People's Republic of China	19	10x Genomics 908 Devices Abcam Agena Bioscience Avantor, Inc. Bechtel Global Corporation Bio-Techne Cisco Systems, Inc. Comcast Cable Communications, Inc. Dechert LLP General Motors Company Intelsat US LLC Lumen Mentor Graphics Corporation NanoString Technologies Panduit Corp. PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated Westinghouse Electric Company
Peru	2	Fewer Than 5 Companies Submitted
Philippines	2	Fewer Than 5 Companies Submitted

## Participating Companies List

Country	Number of Companies Matching	Company
Poland	9	10x Genomics Avantor, Inc. Bio-Techne Cisco Systems, Inc. Experian Americas Lockheed Martin Corporation Lumen PerkinElmer Life and Analytical Sciences Westinghouse Electric Company
Portugal	2	Fewer Than 5 Companies Submitted
Romania	2	Fewer Than 5 Companies Submitted
Russian Federation	5	10x Genomics Dechert LLP Lumen Panduit Corp. Visa Inc.
Saudi Arabia	2	Fewer Than 5 Companies Submitted
Singapore	18	10x Genomics Abcam Avantor, Inc. Bechtel Global Corporation Bio-Techne Cisco Systems, Inc. Comcast Cable Communications, Inc. Dechert LLP Halo Labs Hewlett-Packard Company Intelsat US LLC Lockheed Martin Corporation



## Participating Companies List

Country	Number of Companies Matching	Company
		Lumen NanoString Technologies Panduit Corp. PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated Visa Inc.
Slovakia	2	Fewer Than 5 Companies Submitted
South Africa	2	Fewer Than 5 Companies Submitted
Spain	9	10x Genomics Avantor, Inc. Bio-Techne Cisco Systems, Inc. Comcast Cable Communications, Inc. Lumen NanoString Technologies PerkinElmer Life and Analytical Sciences Westinghouse Electric Company
Sweden	8	10x Genomics Avantor, Inc. Bio-Techne Cisco Systems, Inc. Lumen NanoString Technologies PerkinElmer Life and Analytical Sciences Westinghouse Electric Company
Switzerland	6	10x Genomics Avantor, Inc. Bio-Techne Lockheed Martin Corporation

## Participating Companies List

Country	Number of Companies Matching	Company
		Lumen PerkinElmer Life and Analytical Sciences
Taiwan	9	10x Genomics Abcam Agena Bioscience Avantor, Inc. Bechtel Global Corporation Bio-Techne Lockheed Martin Corporation PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated
Thailand	3	Fewer Than 5 Companies Submitted
Turkey	5	Avantor, Inc. Bechtel Global Corporation Lockheed Martin Corporation Lumen PerkinElmer Life and Analytical Sciences
Ukraine	1	Fewer Than 5 Companies Submitted
United Arab Emirates	8	10x Genomics Avantor, Inc. Bechtel Global Corporation Dechert LLP Intelsat US LLC Parsons Corporation PerkinElmer Life and Analytical Sciences Wood

## Participating Companies List

Country	Number of Companies Matching	Company
United Kingdom	32	10x Genomics 908 Devices Abcam Adobe Systems Incorporated Agena Bioscience Avantor, Inc. Bechtel Global Corporation Bio-Techne BMC Software, Inc. Ciena Corp Cincom Systems, Inc. Cisco Systems, Inc. Comcast Cable Communications, Inc. Dechert LLP Halo Labs HP Enterprise Services Intelsat US LLC Kronos Incorporated Leidos Lockheed Martin Corporation Lookout, Inc. Lumen Motorola Solutions NanoString Technologies Panduit Corp. PerkinElmer Life and Analytical Sciences QUALCOMM Incorporated Raytheon Technologies The MathWorks, Inc. Trajan Scientific & Medical Wood Worley

## Participating Companies List

Country	Number of Companies Matching	Company
Venezuela	1	Fewer Than 5 Companies Submitted
Vietnam	1	Fewer Than 5 Companies Submitted